Be the Difference

Wholetime Firefighter Selection Stage Timetable

Stage (Location)	Dates
Application Process Opens (Online)	14 October 2026
Application Process Closes	28 October 2026
Stage One Online Assessments (Online)	To be completed between 06 and 11 November 2026 (Opens and closes at midday)
Bleep Test (Loughborough Fire Station)	One day's attendance on 21, 22, or 28 November 2026
Stage Two Online Assessments (Online)	To be completed between 09 and 13 December 2026 (Opens and closes at midday)
Point of Entry Selection Testing [POEST] (Loughborough Fire Station)	One day's attendance on or between 11 and 15 January 2027
Interviews (Service Headquarters, Birstall)	One day's attendance on or between 25 and 29 January 2027

This year our recruitment and selection campaign will result in successful candidates being placed into a pool, from which we will progress candidates subject to vacancies being identified through our succession planning. The earliest potential schedule would require successful candidates to be available for the following dates.

Onboarding Schedule	Dates
Kit and Face Fitting (Stores, Glenfield)	16 or 17 February 2027
Medical Appointments (Occupational Health, Wigston)	One day's attendance mid-February 2027
Right to Work checks, References and Disclosure checks (Service Headquarters, Birstall)	Taking place from 23 February 2027 to 19 March 2027
Fitness Update Assessment (TBD)	20 March 2027
Employment Commences (Service Headquarters, Birstall)	Expected in early May 2027